



**Hill View Primary, Reach South Academy Trust is seeking to appoint an exceptional Teaching Assistant to join the School as soon as possible.**

<b>Post:</b>	Teaching Assistant
<b>Location:</b>	Hill View Primary Academy, Hill View Road, Bournemouth, BH10 5BD
<b>Salary Range:</b>	BG3, Point 4-6, £18,426 rising to a maximum of £19,171, pro-rata, per annum
<b>Hours/Contract:</b>	Part-Time, Term-Time, 20 hours per week, Permanent Position

**The Role:** We are seeking to appoint an excellent Teaching Assistant which may involve working with SEND pupils. We are looking for candidates that are hardworking, dedicated, and enthusiastic about children's achievement.

**The Person:** We are looking for candidates who have a passion and desire to accelerate the progress and raise the achievement of all our children. We are looking for people who have the following experience and qualities:

- Hold a NVQ Level 2 or 3 in Supporting Teaching and Learning in Schools or other relevant qualification in nursery work or childcare
- GCSEs at grades 9 to 4 (A\* to C) including English and Mathematics or equivalent
- Experience of working with Primary children aged 4-11 years and their families
- Treat pupil's with dignity, building relationships with mutual respect
- Have an ability to work independently and use own initiative
- Be able to display effective communication skills with both children and adults
- Be eager to work collaboratively in a wider team, be adaptable and open to new ideas and practices
- Able to deal with change and unpredictability positively with a 'can-do' attitude
- Emotionally resilient and self-aware
- Be driven by a passion and commitment to inclusive education and raising standards for all

**School Background:** You will be joining Hill View Primary Academy at an exciting time as we continue to develop our curriculum to achieve the best possible outcomes for children. We have dedicated staff and our children love learning. We are a forward thinking school that has an exciting values led curriculum.

**Trust Background:** Reach South is a young and developing Trust which operates across the South West of England with the aim of delivering all through 3-19 education. We operate 13 academies in Plymouth, Bournemouth, Dorset and Wiltshire. We are building this Trust on a clear set of values, behaviours and curriculum principles. At the heart of those values and principles is a belief in our young people and a determination to support them to develop the knowledge, skills and attitudes to become the successful citizens for today and all of their tomorrows. Our vision is to enable individual academies to flourish with curriculum autonomy, within a consistent framework of a metacognition focused pedagogy. We are committed to collaboration with other schools, MATs, colleges, Local Authorities, employers and Government to bring the widest benefit to young people and our staff.

Our core business is delivering exceptional education for children and young people with a mission to help all pupils aspire to achieve beyond the expectations that others put on them. We do this through the development of a talented and committed work force. In order to deliver exceptional opportunities for learning, we need highly motivated staff across all parts of the organisation.

Those we recruit are able to demonstrate that they share our values, are highly motivated to work with colleagues within and beyond their school to continuously develop their skills and pursue professional excellence, and are committed to providing the highest standards of teaching for all children. If that is you then we would be delighted to receive your application.

**Next Steps:** So if you think this role may be for you and want to be involved at this exciting time in our development, please get in touch by calling **Victoria Buckland** on 01202 514109 or email at [office@hillview.bournemouth.sch.uk](mailto:office@hillview.bournemouth.sch.uk)

**Closing date** for applications is: **Midnight on Wednesday 4 March 2020**

**Interview Date:** Interviews will be held on **Thursday 12 March 2020**

**To apply:** Please visit our website, register and apply online at [www.reachsouth.org/careers](http://www.reachsouth.org/careers)

**Opportunities and Benefits:**

We offer a competitive salary plus LGPS pension, great career progression and development opportunities with many other benefits.

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**We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Each post is subject to an enhanced DBS check.**

**Reach South Academy Trust has an Equal Opportunities Policy for selection and recruitment. Applicants are requested to complete the Equal Opportunities Monitoring section of the application before submitting.**