



**Hill View Primary, Reach South Academy Trust is seeking to appoint 2 exceptional Midday Supervisors to join the School as soon as possible.**

<b>Post:</b>	Midday Supervisor – 2 posts
<b>Location:</b>	Hill View Primary Academy, Hill View Road, Bournemouth, BH10 5BD
<b>Salary Range:</b>	BG2, SCP 2-3, £17,711 rising to a maximum of £18,065, pro-rata
<b>Hours/Contract:</b>	Part Time, Term-time, 5 hours per week, Permanent Position

**The Role:** We are looking for caring and committed people to join our support staff at Hill View Primary Academy. You'll be working in a team of like-minded individuals who all want the best for the School. You'll be supervising lunchtimes, ensuring the children are safe and sensible while eating and playing. Keeping and maintaining a clean and hygienic area while the children eat.

**The Person:** Experience of working in a childcare environment and being able to cope under pressure is essential.

We are looking for people who have the following experience and qualities:

- Ability to treat pupils with dignity, building relationships with mutual respect
- Relevant experience of working with children, ability to motivate, using positive behaviour strategies
- Ability to work independently and use own initiative
- Ability to display effective communication skills with both children and adults
- Enthusiasm to work collaboratively in a wider team, whilst being adaptable and open to new ideas and practices
- Ability to ensure Safeguarding practices are upheld
- Educated to GCSE level in English and Maths
- Ability to deal with change and unpredictability positively with a 'can-do' attitude

**School Background:** Hill View Primary Academy is a warm, welcoming, vibrant and inclusive community School in the heart of Bournemouth. We are a large 3-form entry Primary School and children are encouraged to learn through a rich, broad and balanced curriculum to enable them to reach their full potential as responsible, confident members of the community by taking part in all that the School offers. We believe that every child deserves the best education, opportunities to shine and the chance to achieve their hopes and dreams. Hill View Primary Academy is proud to be a part of Reach South Academy Trust and we work closely with other Schools within the Trust.

**Trust Background:** Reach South is a young and developing Trust which operates across the South West of England with the aim of delivering all through 3-19 education. We operate 14 academies in Plymouth, Bournemouth, Dorset and Wiltshire. We are building this Trust on a clear set of values, behaviours and curriculum principles. At the heart of those values and principles is a belief in our young people and a determination to support them to develop the knowledge, skills and attitudes to become the successful citizens for today and all of their tomorrows. Our vision is to enable individual academies to flourish with curriculum autonomy, within a consistent framework of a metacognition focused pedagogy. We are committed to

collaboration with other schools, MATs, colleges, Local Authorities, employers and Government to bring the widest benefit to young people and our staff.

Our core business is delivering exceptional education for children and young people with a mission to help all pupils aspire to achieve beyond the expectations that others put on them. We do this through the development of a talented and committed work force. In order to deliver exceptional opportunities for learning, we need highly motivated staff across all parts of the organisation.

Those we recruit are able to demonstrate that they share our values, are highly motivated to work with colleagues within and beyond their school to continuously develop their skills and pursue professional excellence, and are committed to providing the highest standards of teaching for all children. If that is you then we would be delighted to receive your application.

So if you think this role may be for you and want to be involved at this exciting time in our development, please get in touch by calling Caroline Roberts, Office Manager, on 01202514109 or email at [office@hillview.bournemouth.sch.uk](mailto:office@hillview.bournemouth.sch.uk)

**Closing date** for applications is: **Midnight on Sunday 6 September 2020**

**Interview Date:** Interviews will be held on **Friday 11 September 2020**

**To apply:** Please visit our website, register and apply online at [www.reachsouth.org/careers](http://www.reachsouth.org/careers)

**Opportunities and Benefits:**

We offer a competitive salary plus LGPS pension, great career progression and development opportunities with many other benefits.

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**We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Each post is subject to an enhanced DBS check.**

**Reach South Academy Trust has an Equal Opportunities Policy for selection and recruitment. Applicants are requested to complete the Equal Opportunities Monitoring section of the application before submitting.**