



Hill View Primary Academy, Reach South Academy Trust is seeking to appoint an Exceptional KS2 Catch Up Teacher to start February 2021

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| Post: | EYFS / KS1 Catch Up Teacher |
| Location: | Hill View Primary Academy, Hill View Road, Bournemouth, BH10 5HD |
| Salary: | MPS, £25,712 rising to a maximum of £36,960, pro-rata per annum |
| Hours/Contract: | Part-time (0.6 FTE), Temporary until 31 August 2021: 3 Days a Week |
| Start Date: | February 2021 or earlier if possible |

The Role: We are seeking to appoint a motivated, enthusiastic and proactive KS2 teacher to support our KS2 team with their curriculum catch up following the partial school closures. The successful person will have high expectations for pupil's learning and behaviour and will be able to communicate effectively within a team to ensure the best outcomes for all children.

The Person: The successful candidate will be expected to maintain a high level of support for children's needs, have an excellent understanding of KS2 curriculum and outcomes and be cheerful, flexible and approachable. We are looking for teachers who have the following experience, qualities and knowledge:

- Has experience of working with primary aged children
- Be able to take a proactive approach to identifying and addressing gaps in learning
- Be able to demonstrate excellent communication skills and to work as part of a team
- Be able to work independently and with initiative
- Have high expectations of achievement and behaviour for all children
- Have the ability to support the development of children's social skills
- Use a variety of positive behaviour management strategies
- Have a good understanding of confidentiality and safeguarding practices
- Plan and review regularly with the class teacher
- Has a professional approach to all aspects of life
- Possesses excellent communication skills, both written and verbal
- Is able to work effectively as part of a successful team and show initiative
- Has a caring, cheerful and conscientious disposition
- Shows resilience and determination

School Background: The school is an academy within the Reach South Academy Trust. Hill View Primary Academy is a warm, welcoming, vibrant and inclusive community school in the heart of Bournemouth. We are a large 3 form entry primary school and as an academy we are able to offer an excellent range of professional development opportunities through our growing Trust, REACH South.

Our school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Rigorous checks will be made of the successful applicant's background credentials, including an enhanced DBS check.

Trust Background: Reach South is a young and developing Trust which operates across the South West of England with the aim of delivering all through 3-19 education. We operate 14 academies in Plymouth, Bournemouth, Dorset and Wiltshire.

We are building this Trust on a clear set of values, behaviours and curriculum principles. At the heart of those values and principles is a belief in our young people and a determination to support them to develop the knowledge, skills and attitudes to become the successful citizens for today and all of their tomorrows. Our vision is to enable individual academies to flourish with curriculum autonomy, within a consistent framework of a metacognition focused pedagogy. We are committed to collaboration with other schools, MATs, colleges, Local Authorities, employers and Government to bring the widest benefit to young people and our staff.

Our core business is delivering exceptional education for children and young people with a mission to help all pupils aspire to achieve beyond the expectations that others put on them. We do this through the development of a talented and committed work force. In order to deliver exceptional opportunities for learning, we need highly motivated staff across all parts of the organisation.

Teachers within Reach South belong to a national community of professionals, and benefit from a wide range of networks and development opportunities across the Trust. In time, our best teachers are able to work across schools, develop specialisms and step up to leadership roles within and beyond their own academy. The Trust provides a strong culture of collaboration and support, together with high expectations for staff and pupils alike.

Those we recruit are able to demonstrate that they share our values, are highly motivated to work with colleagues within and beyond their school to continuously develop their skills and pursue professional excellence, and are committed to providing the highest standards of teaching for all children. If that is you then we would be delighted to receive your application.

Next Steps: If you think this role may be for you and want to be involved at this exciting time in our development, please visit <https://www.reachsouth.org/ks2-teacher-hill-view> to register and apply online.

If you wish to discuss the post and your application further, please contact Caroline Roberts, Office Manager, on 01202 514109 or email at office@hillview.bournemouth.sch.uk

Visits to the school are both encouraged and welcomed, please contact the school office to arrange on 01202 514109 or email office@hillview.bournemouth.sch.uk

Closing Date: Sunday 22 November 2020 at midnight.

Interviews: Interviews will take place on **Wednesday 1 December 2020**

Opportunities and Benefits: We offer a competitive salary plus TPS pension, great career progression and development opportunities with many other benefits.

We're proud of how we support our staff in order that you have high levels of job satisfaction, are aware of the difference you are making for the children and families you work with and can see your contribution towards our community. There are regular opportunities for professional development and training, and a wider community of staff to network with within Reach South Multi Academy Trust. You will have the chance to visit other local schools, work alongside a range of outside professionals and take part in a variety of e-learning and face-to-face training.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Each post is subject to an enhanced DBS check.

Reach South Academy Trust has an Equal Opportunities Policy for selection and recruitment. Applicants are requested to complete the online Equal Opportunities Monitoring section of the application.