



Hill View Primary Academy, Reach South Academy Trust is seeking to appoint an exceptional Teaching Assistant to join the School in February 2021.

Post:	Teaching Assistant
Location:	Hill View Primary, Hill View Road, Bournemouth, BH10 5BD
Salary Range:	Grade BG3, £18,933 rising to a maximum of £19,698, per annum pro-rata
Actual Salary:	£13,862.29 rising to a maximum of £14,422.41 per annum
Hours/Contract:	Part-time, term-time, Permanent position: 31.25 hours per week (8:30am – 3:30pm), Monday to Friday, 38 weeks per year

The Role: We are seeking to appoint an excellent Teaching Assistant, which may involve working with SEND pupils and who are keen to develop their practice working within a supportive and co-operative team. We are looking for candidates that are hardworking, dedicated, and enthusiastic about children's achievement. The Teaching Assistant chosen will need to participate in the everyday learning of young children and be prepared to become fully involved in all the activities needed to stimulate and inspire young children's imaginations. In house training and support will be provided as well as excellent training opportunities from outside agencies.

The Person: We are looking for candidates who have a passion and desire to accelerate the progress and raise the achievement of all our children. We are looking for people who have the following experience and qualities:

- Hold a NVQ Level 2 or 3 in Supporting Teaching and Learning in Schools or other relevant qualification in nursery work or childcare
- GCSEs at grades 9 to 4 (A* to C) including English and Mathematics or equivalent
- Experience of working with Primary children aged 4-11 years and their families
- Treat pupil's with dignity, building relationships with mutual respect
- Have an ability to work independently and use own initiative
- Be able to display effective communication skills with both children and adults

- Be eager to work collaboratively in a wider team, be adaptable and open to new ideas and practices
- Able to deal with change and unpredictability positively with a 'can-do' attitude
- Emotionally resilient and self-aware
- Be driven by a passion and commitment to inclusive education and raising standards for all

School Background: Hill View Primary Academy provides a happy, secure and stimulating learning environment for every child. Life and learning at Hill View is memorable – we aim to create happy memories children can take long into the future, as well as the skills necessary to succeed. Our teachers and teaching assistants are highly trained and well experienced in all aspects of primary education, meaning our children are supported, encouraged and well-led throughout their time with us.

Hill View Primary is a successful, highly regarded three-form entry primary academy with a PAN of 630. The Academy was inspected in December 2018 and received a Good rating: 'Cross-curricular links add purpose to pupils' learning and enable them to apply their skills and understanding in different subjects. Additionally, leaders have ensured that the school's focus on pupils' spiritual, moral, social and cultural development is reflected in the curriculum.'

Trust Background: Reach South is a young and developing Trust which operates across the South West of England with the aim of delivering all through 3-19 education. We operate 14 academies in Plymouth, Bournemouth, Dorset and Wiltshire. We are building this Trust on a clear set of values, behaviours and curriculum principles. At the heart of those values and principles is a belief in our young people and a determination to support them to develop the knowledge, skills and attitudes to become the successful citizens for today and all of their tomorrows.

Our core business is delivering exceptional education for children and young people with a mission to help all pupils aspire to achieve beyond the expectations that others put on them. We do this through the development of a talented and committed workforce. In order to deliver exceptional opportunities for learning, we need highly motivated staff across all parts of the organisation.

Those we recruit are able to demonstrate that they share our values, are highly motivated to work with colleagues, within and beyond their school, to continuously develop their skills and pursue professional excellence.

Next Steps: So if you think this role may be for you and want to be involved at this exciting time in our development, please get in touch by calling **Caroline Roberts, Office Manager** on **01202 514109** or email at office@hillview.bournemouth.sch.uk

Closing date: for applications is **Wednesday 6 January 2021 at Midnight.**

Interview Date: Interviews will be held on **Friday 15 January 2021.**

To apply: Please visit our website at <https://www.reachsouth.org/teaching-assistant-hill-view>

Opportunities and Benefits:

We offer a competitive salary plus LGPS pension, great career progression and development opportunities, access to our Employee Assistance Programme with many other benefits.

We're proud of how we support our staff in order that you have high levels of job satisfaction, are aware of the difference you are making for the children and families you work with and can see your contribution towards our community. There are regular opportunities for professional development and training, and a wider community of staff to network with within Reach South Multi Academy Trust. You will have the chance to visit other local schools, work alongside a range of outside professionals and take part in a variety of e-learning and face-to-face training.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Each post is subject to an enhanced DBS check.

Reach South Academy Trust has an Equal Opportunities Policy for selection and recruitment. Applicants are requested to complete the Equal Opportunities Monitoring section of the application form before submitting.